

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Wednesday, 31 July 2024**

Virtual Hearing

Name of Registrant:	Gerta Bregu
NMC PIN	21D0006C
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 01 April 2021
Relevant Location:	Surrey
Panel members:	Adrian Blomefield (Chair, Lay member) Sharon Haggerty (Registrant member) Rachel Barber (Lay member)
Legal Assessor:	Melissa Harrison
Hearings Coordinator:	Elizabeth Fagbo
Nursing and Midwifery Council:	Represented by Rowena Wisniewska, Case Presenter
Miss Bregu:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the confirmation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. This must not be an agency.
2. You must not be the sole registered nurse in charge of a shift or be the only registered nurse on a shift.
3. You must ensure that you are supervised any time you are working. Your supervision must consist of:
 - a) Working at all times on the same shift as, but not always directly observed by, another registered nurse
4. You must not administer medication unless you are directly supervised by another registered nurse. This should continue until you have been formally assessed as competent by your employer.
5. You must have fortnightly meetings with your line manager/mentor/supervisor to discuss your clinical performance and conduct with specific reference to:
 - a) Medication management and administration
 - b) Record keeping
 - c) Communication with patients, their families, and colleagues

6. Prior to any NMC review, you must provide a report from your line manager/mentor/supervisor commenting on your clinical performance and conduct with specific reference to:
 - a) Medication management and administration
 - b) Record keeping
 - c) Communication with patients, their families, and colleagues

7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Bregu's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Bregu or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Bregu's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Bregu. The NMC will keep Miss Bregu informed of developments in relation to that issue.

This will be confirmed to Miss Bregu in writing.

That concludes this determination.