

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Tuesday, 10 July 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Chelsea Campbell</b>
<b>NMC PIN</b>	19K0059E
<b>Part(s) of the register:</b>	Registered Nurse - Adult RNA – April 2020
<b>Relevant Location:</b>	Birmingham
<b>Panel members:</b>	Nariane Chantler (Chair, Registrant member) Lynn Bayes (Registrant member) Louise Jones (Lay member)
<b>Legal Assessor:</b>	Tracy Ayling KC
<b>Hearings Coordinator:</b>	John Kennedy
<b>Nursing and Midwifery Council:</b>	Represented by Dr Lucie Danti, Case Presenter
<b>Miss Campbell:</b>	Present and represented by Simon Gruchy, instructed by Royal College of Nursing (RCN)
<b>Interim order directed:</b>	<b>Interim conditions of practice order (18 months)</b>

## **Decision and reasons on interim order**

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to University Hospitals Birmingham NHS Foundation Trust.
2. [PRIVATE]
3. [PRIVATE]
4. You must not be the nurse in charge on any shift.
5. You must ensure that you are supervised by another registered nurse any time you are working. This supervision must consist of working at all times on the same shift, as but not always directly observed.
6. [PRIVATE]
- 7.[PRIVATE]

8. [PRIVATE]

9. [PRIVATE]

10. [PRIVATE]

11. [PRIVATE]

12. [PRIVATE]

13. [PRIVATE]

14. You must keep us informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

15. You must immediately give a copy of these conditions to University Hospitals Birmingham NHS Foundation Trust.

16. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

17. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current employer.
- b) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months as the investigation is at an early stage.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.