

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 18 July 2024**

Virtual Hearing

Name of Registrant:	Ashley Margaret Donnelly
NMC PIN	06I0930S
Part(s) of the register:	Registered Nurse - Mental Health RNMH September 2009
Relevant Location:	North Lanarkshire
Panel members:	Godfried Attafua (Chair, registrant member) Cherry Brennan (Registrant member) Sally Allbeury (Lay member)
Legal Assessor:	Dr Marian Gilmore KC
Hearings Coordinator:	Audrey Chikosha
Nursing and Midwifery Council:	Represented by Jennifer Morris, Case Presenter
Miss Donnelly:	Present and represented by Tom Docherty, instructed by Anderson Strathern
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to your current employer, namely NHS Lanarkshire. You must not work for an agency or take on any bank work.
2. [PRIVATE]
3. You must not be the nurse in charge of any shift.
4. You must be supervised at any time you are working. This supervision must consist of:
 - a) indirect supervision when working in a clinical role on Health Board premises, which includes working at all times on the same shift as but not always directly supervised by another registered nurse.
 - b) direct supervision from another registered nurse when working in a community setting.
5. You must meet with your line manager/ supervisor/ mentor fortnightly to discuss:
 - a) [PRIVATE]
 - b) Your professional conduct

c) Your general performance

6. You must obtain a report from your line manager/ supervisor/ mentor which is to include comment on:

- a) [PRIVATE]
- b) Your professional conduct
- c) Your general performance

A copy of this report must be submitted the NMC ahead of any review hearing or meeting.

7. [PRIVATE]

8. [PRIVATE]

9. [PRIVATE]

10. [PRIVATE]

11. [PRIVATE]

12. [PRIVATE]

13. [PRIVATE]

14. You must keep us informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

15. You must keep us informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.

- b) Giving your case officer the name and contact details of the organisation offering that course of study.

16. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

17. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

18. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the NMC to confirm the interim suspension order at this meeting, and you will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which you will be invited to attend in person, send a representative on your behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order, or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.