

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Tuesday, 23 July 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Olubunmi Femi-Fakunle
<b>NMC PIN:</b>	23A01140
<b>Part(s) of the register:</b>	Registered Nurse Adult Nursing – 4 January 2023
<b>Relevant Location:</b>	Durham
<b>Panel members:</b>	Liz Maxey (Chair, Registrant member) Jane Hughes (Registrant member) Mandy Kilpatrick (Lay member)
<b>Legal Assessor:</b>	Elisa Hopley
<b>Hearings Coordinator:</b>	Maya Khan
<b>Nursing and Midwifery Council:</b>	Represented by Nawazish Choudhury, Case Presenter
<b>Mrs Femi-Fakunle:</b>	Present and represented by Dr Olu Taiwos
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the interim conditions of practice order.

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your work to one employer. This may be via an agency but for a minimum placement of three months.
2. You must not be the nurse in charge or sole nurse on any shift.
3. You must ensure you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
4. You must meet fortnightly with your line manager, supervisor, or mentor to discuss your general performance as a nurse with reference to:
  - a) Assessment of patients.
  - b) Record keeping.
  - c) Observation and escalation of deteriorating patients.
  - d) Falls management.
  - e) Following policies and procedures.
  - f) Communication with patients and families.
5. You will send the NMC a report seven days in advance of the next NMC hearing or meeting from your line manager, mentor, or supervisor. This should include comment on you general performance as a nurse, with specific reference to:

- a) Assessment of patients.
  - b) Record keeping.
  - c) Observation and escalation of deteriorating patients.
  - d) Falls management.
  - e) Following policies and procedures.
  - f) Communication with patients and families.
6. You must keep us informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
7. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to vary this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to him about this in due course.

This will be confirmed to you in writing.

That concludes this determination.