

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Friday, 12 July 2024**

Virtual Hearing

**Name of Registrant:** Christine Foy

**NMC PIN** 84J1478E

**Part(s) of the register:** RN1 Adult Nurse (level 1) – 8 September 1988  
RN8 Children’s Nurse (level 1) – 8 September 1988

**Relevant Location:** Halton

**Panel members:** David Evans (Chair, lay member)  
Charlotte Cooley (Registrant member)  
Jude Bayly (Registrant member)

**Legal Assessor:** Alice Robertson Rickard

**Hearings Coordinator:** Catherine Blake

**Nursing and Midwifery Council:** Represented by Rowena Wisniewska, Case Presenter

**Mrs Foy:** Present and represented by Catherine Scrivens, instructed by UNISON

**Interim order to be reviewed:** Interim suspension order (18 months)

**Outcome of review:** **Interim suspension order replaced with interim conditions of practice**

## Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel decided that the following conditions were proportionate and appropriate and would sufficiently protect the public and meet the public interest:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE].
2. You must limit your nursing practice to one substantive employer, which must not be an agency.
3. You must not be the nurse in charge of any shift.
4. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse.
5. [PRIVATE].
6. [PRIVATE].
7. [PRIVATE].
8. [PRIVATE].
9. [PRIVATE].

10. [PRIVATE].
11. [PRIVATE].
12. You must keep us informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
13. You must keep us informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
14. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
15. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
16. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, a reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a panel at an administrative meeting. Your officer will write to you about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.