

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Thursday, 25 July 2024**

Virtual Meeting

Name of Registrant:	Aaron Benjamin Gauld
NMC PIN	01B0212S
Part(s) of the register:	Registered Nurse – Sub Part 1 Mental Health Nursing (Level 1) – March 2004
Relevant Location:	Glasgow
Panel members:	Petra Leseberg (Chair, lay member) Judith Shevlin (Registrant member) Elizabeth Williamson (Registrant member)
Hearings Coordinator:	Jack Dickens
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel therefore continues the current interim conditions of practice, namely:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for one single substantive employer. This must not be an agency.
2. You must ensure that you are supervised any time you are working. Your supervision must consist of, working at all times on the same shift as, but not always directly observed by, a registered nurse.
3. You must complete training in:
 - a. Falls risk assessment;
 - b. Record keeping; and
 - c. Escalating unwell patients.Evidence of successful completion of this training must be sent to the NMC within 7 days of completion.
4. You must meet with your line manager or supervisor each month to discuss:
 - a. Falls risk assessment;
 - b. Record keeping; and
 - c. Escalating unwell patients.
5. You must provide a report from your line manager or supervisor before any NMC hearing detailing your progress in regards to
 - a. Falls risk assessment;
 - b. Record keeping; and
 - c. Escalating unwell patients.

6. You must keep the NMC informed about anywhere you are working by:
 - a. Telling your case officer within seven days of accepting or leaving any employment.
 - b. Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a. Any organisation or person you work for.
 - b. Any employers you apply to for work (at the time of application).
 - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a. Any current or future employer.
 - b. Any educational establishment.
 - c. Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six

months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mr Gauld will be notified of that panel's decision in writing following that meeting.

Alternatively, Mr Gauld is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mr Gauld will be able to attend and make representations, send a representative on his behalf or submit written representations about whether the order continues to be necessary. Mr Gauld must inform his case officer if he would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mr Gauld does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mr Gauld and his representative will be invited to attend.

This decision will be confirmed to Mr Gauld in writing.

That concludes this determination.