

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday, 29 July 2024**

Virtual Hearing

Name of Registrant:	Lynn Gillespie
NMC PIN	86H0382S
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 14 November 1989
Relevant Location:	Fife
Panel members:	Angela Williams QPM (Chair, Lay Member) Debbie Holroyd (Registrant Member) Sandra Norburn (Lay Member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Jessie Miller
Nursing and Midwifery Council:	Represented by Samprada Mukhia, Case Presenter
Mrs Gillespie:	Present and represented by Jane Pothan, instructed by the Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE]
2. You must limit your nursing practice to one sole employer which is NHS Fife. You must not work for an agency.
3. You must not undertake any work as a Community Nurse.
4. [PRIVATE]
5. You must not be the nurse in charge or the sole nurse on duty.
6. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of:
 - a) Working at all times on the same shift as, but not always directly observed by another registered nurse
7. [PRIVATE]
8. [PRIVATE]
9. [PRIVATE]
10. [PRIVATE]

11. You must keep us informed about anywhere you are working by:

- a. Telling your case officer within seven days of accepting or leaving any employment.
- b. Giving your case officer your employer's contact details.

12. You must keep us informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

13. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

14. [PRIVATE]

15. [PRIVATE]

16. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

17. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Gillespie's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mrs Gillespie or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Gillespie. The NMC will write to Mrs Gillespie when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Gillespie in writing.

That concludes this determination.