

**Nursing and Midwifery Council
Fitness to Practise Committee**

**New Interim Order Hearing
Wednesday, 3 July 2024**

Virtual Hearing

Name of Registrant: Patrick Richard Gribben

NMC PIN 87H0052S

Part(s) of the register: Registered Nurse – Mental Health Nursing
Level 1 (24 November 1990)

Relevant Location: Scotland

Panel members: Sue Heads (Chair, Lay member)
Bernardette Nipper (Registrant member)
Claire Corrigan (Lay member)

Legal Assessor: Nicholas Levisieur

Hearings Coordinator: Zahra Khan

Nursing and Midwifery Council: Represented by Lindsey McFarlane, Case
Presenter

Mr Gribben: Present and represented by Christie Wishart,
from Thompsons Solicitors Scotland

Interim order directed: **Interim conditions of practice order
(9 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 9 months.

As such it has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one substantive employer, namely Arran View Care Home.
2. You must have monthly meetings with your line manager to discuss:
 - Your progress in relation to your delivery of effective and compassionate patient care.
 - Identifying any relevant training requirements.
3. Provide to the NMC a report from your line manager prior to any review hearing.
4. You must not be the sole nurse on duty.
5. You must keep the NMC informed about anywhere you are working by:
 - a. Telling your case officer within seven days of accepting or leaving any employment.
 - b. Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:
 - a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
 - Your current employer.

8. You must tell your case officer, within seven days of your becoming aware of:
 - Any clinical incident you are involved in.
 - Any investigation started against you.
 - Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - Any current or future employer.
 - Any educational establishment.
 - Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to make this interim order for a period of 9 months as you have an upcoming Substantive Hearing scheduled to commence in October 2024.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.