

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Tuesday 9 July 2024**

Virtual Hearing

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|---------------------------------------|---|
| Name of Registrant: | Helen Ann Lee |
| NMC PIN: | 01C0282W |
| Part(s) of the register: | Registered Nurse - Adult RNA – 14 October 2004 |
| Relevant Location: | Carmarthenshire |
| Panel members: | Jill Wells (Chair, Lay member) Siobhan Ebden (Registrant member) Gill Murgatroyd (Lay member) |
| Legal Assessor: | Ian Ashford-Thom |
| Hearings Coordinator: | Rene Aktar |
| Nursing and Midwifery Council: | Represented by Elin Morgan, Case Presenter |
| Ms Lee: | Not present and unrepresented at the hearing |
| Interim order directed: | Interim conditions of practice order (18 months) |

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to Hywel Dda University Health Board.
2. You must not carry out any work which requires you to provide clinical care to individual patients. You must restrict your work to a non-clinical role.
3. You must immediately give a copy of these conditions to:
 - a) Hywel Dda University Health Board.
 - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
4. You must meet with your line manager or supervisor, minimum monthly.
[PRIVATE].
5. You must allow your case officer to share, as necessary, details about your performance, your compliance with and/or progress under these conditions with Hywel Dda University Health Board.
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]

9. [PRIVATE]

10. [PRIVATE]

11. You must keep us informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

12. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

Unless Ms Lee's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Lee or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Lee. The NMC will write to Ms Lee when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Lee in writing.

That concludes this determination.