

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Wednesday, 24 July 2024**

Virtual Meeting

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| Name of Registrant: | Jessica Louise Masters |
| NMC PIN: | 2210327N |
| Part(s) of the register: | Registered Midwife – 13 October 2022 |
| Relevant Location: | Surrey |
| Panel members: | Michael McCulley (Chair, lay member) Helen Hughes (Registrant member) Niall McDermott (Lay member) |
| Hearings Coordinator: | Sharmilla Nanan |
| Interim order to be reviewed: | Interim conditions of practice order (18 months) |
| Outcome of review: | Interim conditions of practice order confirmed |

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel determined that the following conditions are proportionate and appropriate to be continued:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.

1. You must only work for one substantive employer, in a preceptee newly qualified midwife position.
2. You are not to be the midwife in charge.
3. You must not work alone.
4. You must ensure that you are supervised whilst working at all times on the same shift as, but not always directly observed by, a registered midwife.
5. You must have fortnightly meetings with your preceptor to discuss;
 - Escalation of clinical concerns
 - Monitoring and assessing the well-being of mothers and babies in your care.
6. You must provide a report from your preceptor addressing;
 - Escalation of clinical concerns
 - Monitoring and assessing the well-being of mothers and babies in your care.

This report must be provided to the NMC before any review hearing.

7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
 - a) Any organisation you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Miss Masters's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Miss Masters will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Masters will be invited to attend in person, send a representative on Miss Masters' behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Masters. The NMC will write to Miss Masters when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Masters in writing.

That concludes this determination.