

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday, 11 July 2024**

Virtual Hearing

Name of Registrant:	Kenneth Alexander Thomas Mcewan	
NMC PIN	90K0133S	
Part(s) of the register:	Registered Nurse – Adult Nursing RNA – (1 January 2000)	
Relevant Location:	Scotland	
Panel members:	Rama Krishnan Aileen Cherry Geoffrey Baines	(Chair, Lay member) (Registrant member) (Lay member)
Legal Assessor:	Alice Robertson Rickard	
Hearings Coordinator:	Nicola Nicolaou	
Nursing and Midwifery Council:	Represented by Alban Brahimi, Case Presenter	
Mr Mcewan:	Present and represented by Lauren Doherty, instructed by the Royal College of Nursing (RCN)	
Interim order to be reviewed:	Interim conditions of practice order (18 months)	
Outcome of review:	Interim conditions of practice order varied	

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the implementation of the following varied conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your employment to one single substantive employer, this may be an agency, and any placement must be at least for a period of three months.
2. You must not be the sole nurse in charge of the Home at any time you are working
3. You must meet with your line manager/mentor/supervisor at least monthly to discuss your progress and any appropriate training required in relation to:
 - a) working effectively within a team
 - b) escalation of appropriate clinical information
4. You must send your Nursing and Midwifery Council (NMC) case officer prior to any review a report from your line manager/mentor/supervisor detailing your progress in relation to:
 - a) working effectively within a team
 - b) escalation of appropriate clinical information

5. You must keep your NMC case Officer informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

6. You must keep your NMC case Officer informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your NMC Case Officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9. You must allow your NMC Case Officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.