

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Tuesday, 16 July 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Hannah Louise Moss
<b>NMC PIN:</b>	06D0010E
<b>Part(s) of the register:</b>	Registered Midwife – 4 January 2007
<b>Relevant Location:</b>	Sussex
<b>Panel members:</b>	Godfried Attafua (Chair, registrant member) Jane Hughes (Registrant member) Howard Millington (Lay member)
<b>Legal Assessor:</b>	Valerie Paterson
<b>Hearings Coordinator:</b>	Margia Patway
<b>Nursing and Midwifery Council:</b>	Represented by Laura Holgate, Case Presenter
<b>Miss Moss:</b>	Present and represented by Jerome Burch, instructed by Thompson Solicitors
<b>Interim order to be reviewed:</b>	<b>Interim conditions of practice order (18 months)</b>
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your midwifery practice to one substantive employer which must not be an agency.
2. You must not be the midwife in charge of any shift.
3. You must be indirectly supervised by another midwife any time you are working. Your supervision must include working at all times on the same shift as, but not always directly observed by, another registered midwife.
4. You must meet with your line manager, mentor or supervisor on a monthly basis to discuss your performance in relation to:
  - a. Responding to and escalating concerns about deteriorating patients.
  - b. CTG (cardiotocography) interpretation.
  - c. Record keeping and documentation.
  - d. Duty of candour.
5. You must provide a report from your line manager, mentor or supervisor to the NMC prior to any review hearing that comments on your performance in relation to:
  - a. Responding to and escalating concerns about deteriorating patients.
  - b. CTG (cardiotocography) interpretation.
  - c. Record keeping and documentation.
  - d. Duty of candour.

6. You must keep us informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
7. You must keep us informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
8. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
9. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.