

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Wednesday, 10 July 2024**

Virtual Hearing

Name of Registrant:	Fay O'Connor
NMC PIN	12F2592E
Part(s) of the register:	Registered Nurse –Mental Health RNMH, (12 October 2012)
Relevant Location:	Birmingham
Panel members:	Geraldine O'Hare (Chair, lay member) Elaine Bowden (Registrant member) David Hull (Lay member)
Legal Assessor:	Paul Hester
Hearings Coordinator:	Yewande Oluwalana
Nursing and Midwifery Council:	Represented by Rowena Wisniewska, Case Presenter
Miss Fay O'Connor:	Present and represented by Ben Jones of UNISON
Interim order to be reviewed:	Interim conditions of practice order (12 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *You must restrict your practice to your current employer, namely [Private].*
2. *You must provide your NMC Case Officer with a report from your line manager/ supervisor/ mentor detailing your general performance at least 7 days before any NMC review hearing or meeting of this interim order.*
3. *You must keep us informed about anywhere you are studying by:*
 - a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
4. *You must immediately give a copy of these conditions to:*
 - a) *[Private].*
 - b) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
5. *You must tell your case officer, within seven days of your becoming aware of:*
 - a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*

- c) *Any disciplinary proceedings taken against you.*
6. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
- a) *Your current employer.*
 - b) *Any educational establishment.*
 - c) *Any other person(s) involved in your retraining and/or supervision required by these conditions'*

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.