

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Tuesday 9 July 2024**

Virtual Hearing

Name of registrant:	Tanya Anne Robinson
NMC PIN:	85G0184E
Part(s) of the register:	Registered Nurse Adult: RN1 (November 1988) Mental Health Nursing: RN3 (September 1991)
Relevant location:	Milton Keynes
Panel members:	Christopher Taylor (Chair, registrant member) Marianne Scott (Registrant member) Reni Aina (Lay member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Sherica Dosunmu
Nursing and Midwifery Council:	Represented by Sean White, Case Presenter
Mrs Robinson:	Present and unrepresented
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the imposition of the following conditions is necessary, proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must restrict your nursing practice to one substantive employer.
2. You must ensure that you are indirectly supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse.
3. You must meet with your line manager, mentor or supervisor fortnightly to discuss your general performance and conduct.
4. You must send a report from your line manager, mentor or supervisor setting out the standard of your performance and conduct to the NMC prior to any review hearing or meeting.
5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

6. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).

7. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in relating to the use of alcohol whilst at work.
 - b) Any investigation started against you the use of alcohol whilst at work.
 - c) Any disciplinary proceedings taken against you the use of alcohol whilst at work.

8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.