

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Meeting  
Wednesday, 17 July 2024**

Nursing and Midwifery Council  
2 Stratford Place, Montfichet Road, London, E20 1EJ

<b>Name of Registrant:</b>	<b>Norma Shakes</b>
<b>NMC PIN:</b>	07B2297E
<b>Part(s) of the register:</b>	Registered Nurse - Sub Part 1 Mental Health Nursing (Level 1) – 12 April 2007
<b>Relevant Location:</b>	Tower Hamlets
<b>Panel members:</b>	Paul Grant (Chair, lay member) Catherine Cooper (Registrant member) Claire Corrigan (Lay member)
<b>Hearings Coordinator:</b>	Franchesca Nyame
<b>Interim order to be reviewed:</b>	Interim suspension order (18 months)
<b>Outcome of review:</b>	<b>Interim suspension order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim suspension order.

Unless there has been a material change of circumstances, a panel will review the interim suspension order at an administrative meeting within the next six months. The reviewing panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the order at this meeting and Ms Shakes will be notified of that panel's decision in writing following that meeting.

Alternatively, Ms Shakes is entitled to have the interim suspension order reviewed at a hearing. This means that Ms Shakes will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Ms Shakes must inform her case officer if she would like the interim suspension order to be reviewed at a hearing.

Even if Ms Shakes does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Ms Shakes and her representative will be invited to attend.

This decision will be confirmed to Ms Shakes in writing.

That concludes this determination.