

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Meeting
Friday 26 July 2024**

Virtual Meeting

Name of Registrant:	Rasheedat Suleiman-Reuben
NMC PIN	01B1226E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing – 19 March 2004
Relevant Location:	Camden
Panel members:	Konrad Chrzanowski (Chair, lay member) Janet Fitzpatrick (Registrant member) David Raff (Lay member)
Hearings Coordinator:	Sherica Dosunmu
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel determined that the following conditions remains appropriate and proportionate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single employer (which could be the agency you currently work for) but you must work in a single establishment (for example one hospital or one place of work).
2. You must not be the nurse in charge of any shift.
3. You must ensure that you are supervised at any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.
4. You must meet with your line manager, mentor or supervisor or their nominated deputy on a fortnightly basis to discuss your performance in relation to your:
 - Clinical workload;
 - Medicines administration and management;
 - Record keeping;
 - Communication and relationships with colleagues and patients
5. You must provide a report from your line manager, mentor or supervisor or their nominated deputy to the NMC prior to any review hearing that outlines your performance in relation to your:
 - Clinical workload;

- Medicines administration and management;
 - Record keeping;
 - Communication and relationships with colleagues and patients
6. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Ms Suleiman-Reuben will be notified of that panel's decision in writing following that meeting.

Alternatively, Ms Suleiman-Reuben is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Ms Suleiman-Reuben will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Ms Suleiman-Reuben must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Ms Suleiman-Reuben does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Ms Suleiman-Reuben and her representative will be invited to attend.

This decision will be confirmed to Ms Suleiman-Reuben in writing.

That concludes this determination.