

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Monday 22 July 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Mrs Gerda Swart</b>
<b>NMC PIN</b>	1711531E
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Adult Nursing – 8 May 2018
<b>Relevant Location:</b>	Wales
<b>Panel members:</b>	Jill Wells (Chair, Lay member) Hayley Ball (Registrant member) Jessica Read (Registrant member)
<b>Legal Assessor:</b>	Nigel Mitchell
<b>Hearings Coordinator:</b>	Claire Stevenson
<b>Nursing and Midwifery Council:</b>	Represented by Olivia Rawlings, Case Presenter
<b>Mrs Swart:</b>	Present and represented by Tope Adeyemi, instructed by the Royal College of Nursing (RCN)
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (15 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your practice to your current employer, namely Princess of Wales Hospital, Bridgend. You must not work for an agency.
2. You must be directly supervised by another Registered Nurse any time you are working in a clinical role.
3. [PRIVATE].
4. [PRIVATE].
5. [PRIVATE]
6. [PRIVATE]
7. [PRIVATE].
8. You must keep the NMC informed about anywhere you are working by:
  - a. Telling your case officer within seven days of accepting or leaving any employment.
  - b. Giving your case officer your employer's contact details.

9. You must keep the NMC informed about anywhere you are studying by:

- a. Telling your case officer within seven days of accepting any course of study.
- b. Giving your case officer the name and contact details of the organisation offering that course of study.

10. You must immediately give a copy of these conditions to:

- a. Any organisation or person you work for.
- b. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.