

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday 28 June 2024**

Virtual Hearing

Name of Registrant:	Babatunde Adeyemi
NMC PIN:	14C0770E
Part(s) of the register:	Registered Nurse - Mental Health RNMH – May 2014
Relevant Location:	Kent
Panel members:	Angela Williams (Chair, Lay member) Sue Gwyn (Registrant member) Sally Allbeury (Lay member)
Legal Assessor:	Nigel Ingram
Hearings Coordinator:	Jack Dickens
Nursing and Midwifery Council:	Represented by Giedrius Kabasinkas, Case Presenter
Mr Adeyemi:	Present and represented by Lucy Bowker, Gordons Solicitors.
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel considered whether to impose an interim conditions of practice order. It decided that there were workable conditions that could be formulated that would protect the public and be in the public interest. As such it has determined that the following conditions are necessary and proportionate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. When working as a registered manager, you must only work for Exclusive Allied Services Limited.
2. You must continue to be supervised and mentored by the Nominated Individual, who is employed by Fulcrum Care, whilst working as a registered manager.
3. You must meet fortnightly with the Nominated Individual, who is employed by Fulcrum Care, to discuss your progress in addressing issues concerning:
 - a) Providing effective leadership.
 - b) Ensuring robust governance procedures and processes that ensure patient safety and dignity.
 - c) Ensuring staff compliance with mandatory training.
 - d) Ensuring adequate staff supervision is in place.
 - e) Safeguarding.
 - f) Effective allocation of staff and resources.
 - g) Complaints management.

4. Submit a report to NMC, before the next hearing discussing your progress in addressing issues concerning:
 - a) Providing effective leadership.
 - b) Ensuring robust governance procedures and processes that ensure patient safety and dignity.
 - c) Ensuring staff compliance with mandatory training.
 - d) Ensuring adequate staff supervision is in place.
 - e) Safeguarding.
 - f) Effective allocation of staff and resources.
 - g) Complaints management.

5. You must immediately give a copy of these conditions to the Nominated Individual.

6. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

7. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with any person involved in your retraining and/or supervision required by these conditions.

The panel decided to make this interim order for a period of 18 months. The panel considered this to be the appropriate and reasonable amount of time, in light of the CQC's investigations and the investigations to be carried out by the NMC.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you

or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.