

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 05 June 2024**

Virtual Hearing

Name of Registrant: Cathryn Diane Beattie

NMC PIN 9910346N

Part(s) of the register: Registered Nurse - Adult
RNA October 2002

Relevant Location: Hampshire

Panel members: Sarah Hamilton (Chair, lay member)
Carolyn Jenkinson (Registrant member)
Stephanie Hayle (Lay member)

Legal Assessor: Charles Parsley

Hearings Coordinator: Audrey Chikosha

Nursing and Midwifery Council: Represented by Benjamin D'Alton, Case
Presenter

Mrs Beattie: Present and represented by Nicole Pereira,
instructed by UNISON.

Interim order directed: **Interim conditions of practice order
(18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer. This may not be an agency.
2. You must not carry out any work in any capacity in which you have access to Codeine.
3. You must ensure that you are indirectly supervised by another registered nurse any time you are working. This means working at all times on the same shift as, but not always directly observed by, another registered nurse.
4. You must meet with your line manager/ mentor/ supervisor monthly to discuss:
 - a) Your physical and mental wellbeing
5. You must obtain a report from your line manager /mentor /supervisor. Each report must contain details of your:
 - a) Physical and mental wellbeing

You must send the NMC a copy of these reports ahead of any NMC review hearing or meeting.

6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]
9. [PRIVATE]
10. [PRIVATE]
11. [PRIVATE]
12. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
13. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
14. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

15. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any future employer.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.