

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday, 13 June 2024**

Virtual Hearing

Name of Registrant:	Kirsten Jane Brine
NMC PIN	17B0058W
Part(s) of the register:	Registered Nurse – Sub part 1 Adult Nursing (Level 1) – 08 April 2017
Panel members:	Michael McCulley (Chair, Lay Member) Sue Gwyn (Registrant Member) Mahjabeen Agha (Lay Member)
Legal Assessor:	Lucia Whittle-Martin
Hearings Coordinator:	Maya Khan
Nursing and Midwifery Council:	Represented by Beverley Da Costa, Case Presenter
Miss Brine:	Not present and not represented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the interim conditions of practice order.

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer that must not be an agency.
2. You must not be the nurse in charge of any shift.
3. [PRIVATE]
4. [PRIVATE]
5. [PRIVATE]
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]
9. [PRIVATE]
10. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your NMC case officer within seven days of accepting any course of study.

b) Giving your NMC case officer the name and contact details of the organisation offering that course of study.

11. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

12. You must tell your NMC case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you'
- c) Any disciplinary proceedings taken against you.

13. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and/or progress under these conditions:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to vary the interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Ms Brine's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Ms Brine or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Ms Brine's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Brine. The NMC will write to Ms Brine when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Brine in writing.

That concludes this determination.