

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 14 June 2024**

Virtual Hearing

Name of Registrant:	Jayne Carson
NMC PIN	15I0766S
Part(s) of the register:	Registered Nurse - Mental Health RNA - 16 September 2018
Relevant Location:	Falkirk
Panel members:	Katriona Crawley (Chair, Lay member) Sue Gwyn (Registrant member) Neil Calvert (Lay member)
Legal Assessor:	Andrew Young
Hearings Coordinator:	Sabrina Khan
Nursing and Midwifery Council:	Represented by David Claydon, Case Presenter
Miss Carson:	Present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your practice to the Orchard Clinic at the Royal Edinburgh Hospital.
2. You must ensure that you are supervised by a Registered Nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a Registered Nurse
3. You must not be involved in any financial matters at the Orchard Clinic.
4. You must have monthly meetings with your line manager/supervisor/mentor to discuss your wellbeing.
5. You must submit a report of these discussions from your line manager/supervisor/mentor regarding your wellbeing to the NMC prior to any NMC hearing.
6. You must obtain a report from Occupation Health. The report must contain details of your wellbeing. You must send your case officer this report prior to any NMC hearing.
7. You must keep us informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Carson's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Carson or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Carson. The NMC will write to Miss Carson when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Carson in writing.

That concludes this determination.