

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday 28 June 2024**

Virtual Hearing

Name of Registrant:	Claire Ann Cooper
NMC PIN:	14B1253E
Part(s) of the register:	Registered Mental Health Nurse (2014)
Relevant Location:	Avon and Wiltshire
Panel members:	Gary Tanner (Chair, lay member) Jessica Read (Registrant member) Tom Manson (Lay member)
Legal Assessor:	Attracta Wilson
Hearings Coordinator:	Leigham Malcolm
Nursing and Midwifery Council:	Represented by Mr Richard Webb, NMC Case Presenter
Ms Cooper:	Present and represented by Ms Anna Deery, instructed by the Royal College of Nursing
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to Avon and Wiltshire Mental Health Partnership NHS Trust, and you must not undertake Bank or agency work.
2. You must not be the sole nurse, or the nurse in charge on any shift.
3. You must undertake training in relation to:
 - a) Professional behaviour in relation to equality, diversity and inclusion
 - b) Working collaboratively with colleagues and in the best interest of service users

Evidence of this training must be sent to the NMC prior to the next review hearing.

4. You must meet fortnightly with your line manager or supervisor to discuss your progress and performance in relation to the following areas of your practice:
 - a) Professional behaviour in relation to equality, diversity and inclusion
 - b) Working collaboratively with colleagues and in the best interest of service users

- c) Reflection on the training undertaken.
- 5. You must provide the NMC with a report from your line manager or supervisor on the following areas prior to any review of these conditions:
 - a) Professional behaviour in relation to equality, diversity and inclusion
 - b) Working collaboratively with colleagues and in the best interest of service users
 - c) Reflection on the training undertaken.
- 6. You must keep your NMC case officer informed about anywhere you are working by:
 - a) Telling your case officer within seven days of leaving any employment.
 - b) Giving your case officer your employer's contact details.
- 7. You must keep your NMC case officer informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
- 8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your NMC case officer, within seven days of your becoming aware of:
- a) Any incident in a clinical setting that you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Your current employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to make this interim order for a period of 18 months. The panel considered 18 months to be appropriate to allow the NMC time to complete its investigation.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.