

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Monday, 17 June 2024**

Virtual Hearing

**Name of Registrant:** Owen Dickinson

**NMC PIN** 01I6139E

**Part(s) of the register:** Registered Nurse – Sub Part 1  
Adult Nursing (Level 1) – 21 September 2004  
  
Nurse Independent/Supplementary Prescriber  
– 28 April 2011

**Relevant Location:** South Yorkshire

**Panel members:** Angela Williams (Chair, Lay member)  
Jane Hughes (Registrant member)  
Richard Carnell (Lay member)

**Legal Assessor:** Conor Heaney

**Hearings Coordinator:** Dilay Bekteshi

**Nursing and Midwifery Council:** Represented by Adam Kirke, Case Presenter

**Mr Dickinson:** Present and represented by Arthur Lo,  
instructed by the Royal College of Nursing  
(RCN)

**Interim order to be reviewed:** Interim conditions of practice order (18  
months)

**Outcome of review:** **Interim conditions of practice order varied**

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to the Rotherham Hospitals NHS Foundation Trust, The British Armed Forces and Mrs Michelle Caudren's aesthetics clinic.

2. When working at Rotherham Hospitals NHS Foundation Trust and Mrs Michelle Caudren's aesthetics clinic:

2a) You must not be the nurse in charge of any shift.

2b) You must not be the only nurse on duty on any ward, unit or clinic.

2c) You must ensure that you are supervised by a registered nurse at Band 6 or above, working at all times on the same shift as but not always directly observed by them.

2d) You must meet with your line manager, mentor or supervisor every two weeks to discuss your general performance, including your clinical performance and your communication with colleagues and patients.

2e) You must send the NMC a report 7 days in advance of the next NMC hearing or meeting from your line manager, mentor or supervisor, commenting on your general performance including your clinical performance and your communication with colleagues and patients.

3. When working with The British Armed Forces – (As a Registered Nurse):

3a) You must meet with your line manager, mentor or supervisor or British Armed Forces equivalent, every six months, to discuss your general performance, including your clinical performance and your communication with colleagues and patients.

3b) You must send the NMC a report 7 days in advance of the next NMC hearing or meeting from your line manager, mentor or supervisor, commenting on your general performance including your clinical performance and your communication with colleagues and patients.

4. When working at either Rotherham Hospitals NHS Foundation Trust, The British Armed Forces or Mrs Michelle Caudren's aesthetics clinic:

4a) You must not carry out any nursing practice or procedures in relation to ERCP.

5. You must keep us informed about anywhere you are studying by:

5a) Telling your case officer within seven days of accepting any Nursing course of study.

5b) Giving your case officer the name and contact details of the Nursing organisation offering that course of study.

6. You must immediately give a copy of these conditions to all of your employers

7. You must tell your case officer within seven days of your becoming aware of:

7a) Any clinical incident you are involved in.

7b) Any investigation started against you.

7c) Any disciplinary proceedings taken against you.

8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and/or progress under these conditions with:

8a) All your employers.

8b) Any educational establishment.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.