

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Wednesday 26 June 2024**

Virtual Meeting

Name of Registrant:	Queendaline Nkechinyere Ekeowa
NMC PIN	20H1716E
Part(s) of the register:	Registered Nurse - Adult RNA October 2022
Relevant Location:	Essex
Panel members:	Godfried Attafua (Chair, Registrant member) Jenny Gough (Registrant member) Sandra Norburn (Lay member)
Hearings Coordinator:	Taymika Brandy
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current conditions of practice order.

The panel has determined that the following conditions remain proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to one substantive employer, which must not be an agency.
2. You must not be the registered nurse in charge, or sole nurse on duty.
3. You must be directly supervised by another registered nurse when managing or administering medication, until assessed and deemed competent by another registered nurse. You must provide evidence of this to your NMC case officer within seven days of achieving competence.
4. You must meet with either your line manager, supervisor, or mentor on a two-weekly basis to discuss:
 - a) Medicines management and administration
 - b) Record Keeping
 - c) Handover and communication with colleagues
 - d) Identifying training needs and reflection on your learning.
5. You must provide a report from either your line manager, supervisor, or mentor to your NMC case officer commenting on

your progress in respect of the above, this must be provided seven days prior to any hearing or review.

6. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Ekeowa's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mrs Ekeowa will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Ekeowa will be invited to attend in person, send a representative on Mrs Ekeowa's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

This decision will be confirmed to Mrs Ekeowa in writing.

That concludes this determination.