

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday, 3 June 2024**

Virtual Hearing

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| Name of Registrant: | Megan-Jane Ferguson |
| NMC PIN | 13I2004S |
| Part(s) of the register: | Registered Nurse – Sub Part 1 Mental Health Nursing (Level 1) – 7 September 2015 |
| Relevant Location: | City of Edinburgh |
| Panel members: | Kiran Gill (Chair, lay member) Nicola Harvey (Registrant member) Niall McDermott (Lay member) |
| Legal Assessor: | Lucia Whittle-Martin |
| Hearings Coordinator: | Flynn Cammock-Nicholls |
| Nursing and Midwifery Council: | Represented by Ed Carey, Case Presenter |
| Miss Ferguson: | Not present and represented by Catherine Scrivens, instructed by UNISON. |
| Interim order to be reviewed: | Interim conditions of practice order (18 months) |
| Outcome of review: | Interim conditions of practice order confirmed |

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

It determined that the public would remain suitably protected by the continuation of the following unchanged conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.

1. When employed as a nurse, you must not have any involvement with patient, employer, or charitable financial accounts.
2. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
3. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
4. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.

- b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity.
5. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken you.
6. You must allow your case officer to share, as necessary, details about your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Miss Ferguson's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Miss Ferguson or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Ferguson's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Ferguson. The NMC will write to her when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Ferguson in writing.

That concludes this determination.