

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Tuesday, 11 June 2024**

Virtual Hearing

Name of Registrant:	Joao Ilidio Nunes Goncalves Teles Fernandes
NMC PIN	13A0164C
Part(s) of the register:	Registered Nurse – Adult Nursing RNA – (January 2013)
Relevant Location:	Winchester
Panel members:	Ingrid Lee (Chair, Lay member) Helen Hughes (Registrant member) John Anderson (Lay member)
Legal Assessor:	Emma Boothroyd
Hearings Coordinator:	Nicola Nicolaou
Nursing and Midwifery Council:	Represented by Eleazar Anyene, Case Presenter
Mr Fernandes:	Present and not represented
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to Flowerdown Care Home, Winchester
2. You must limit your practice to working day shifts only
3. You must not be the sole registered nurse on duty
4. You must meet with your line manager, mentor, or supervisor monthly to discuss your performance in relation to:
 - a) Your clinical practice
 - b) Record keeping
 - c) Team working
 - d) Communication
 - e) Responding to the care needs of residents appropriately
5. You must provide a report to your Case Officer from your line manager, mentor, or supervisor prior to any review. This report must outline your progress and performance in relation to:
 - a) Your clinical practice

- b) Record keeping
 - c) Team working
 - d) Communication
 - e) Responding to the care needs of residents appropriately
6. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Flowerdown Care Home, Winchester
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of you becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, compliance with and / or progress under these conditions with:
 - a) Flowerdown Care Home, Winchester
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.