

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Thursday 06 June 2024**

Virtual Hearing

|                                       |  |
|---------------------------------------|--|
| <b>Name of Registrant:</b>            | Kellie Louise Glass  |
| <b>NMC PIN</b>                        | 15I0162N   |
| <b>Part(s) of the register:</b>       | Registered Nurse - Learning Disabilities<br>RNLD – October 2015  |
| <b>Relevant Location:</b>             | Northern Ireland, Belfast  |
| <b>Panel members:</b>                 | Mahjabeen Agha (Chair Lay member)<br>Carolyn Jenkinson (Registrant member)<br>Eleanor Harding (Lay member) |
| <b>Legal Assessor:</b>                | Paul Hester  |
| <b>Hearings Coordinator:</b>          | Hazel Ahmet  |
| <b>Nursing and Midwifery Council:</b> | Represented by Ed Carey, Case Presenter  |
| <b>Ms Glass:</b>                      | Present and represented by Simon Russell,<br>Thompsons Solicitors  |
| <b>Interim order directed:</b>        | <b>Interim conditions of practice order (18 months)</b>  |

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to the South Eastern Health and Social Care Trust.
2. You must not provide any clinical care to any patients, unless a registered nurse of Band 8A or above, is on site.
3. You must provide a report from your line manager, prior to any review of this interim order, in relation to your performance and conduct.
4. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
5. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.

6. You must immediately give a copy of these conditions to:
  - a) Your current employer.
  - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
7. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Your current employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to make this interim order for a period of 18 months in order to provide the NMC, and other third parties with sufficient time to complete their investigations.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.