

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Tuesday 11 June 2024**

Virtual Hearing

Name of registrant: Mrs Francisca Obiageri Iwundu

NMC PIN: 23E1783O

Part(s) of the register: Registered Nurse – Adult
RNA May 2023

Relevant Location: Somerset

Panel members: Sarah Hamilton (Chair, Lay member)
Kathryn Evans (Registrant member)
David Brown (Lay member)

Legal Assessor: Lucia Whittle-Martin

Hearings Coordinator: Monsur Ali

Nursing and Midwifery Council: Represented by Fred Batstone, Case Presenter

Mrs Iwundu: Present and represented by Jerome Burch,
instructed by Royal College of Nursing (RCN)

Interim order directed: Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.'

1. You must limit your nursing practice to a single substantive employer, which must not be an agency.
2. You must not be the sole nurse or the nurse in charge on any shift.
3. You must ensure that you are directly supervised by another registered nurse any time you are working.
4. You must meet with your line manager, mentor, or supervisor fortnightly to discuss:
 - recognising and adequately responding to deteriorating patients
 - performing basic nursing skills
 - following direct instructions
 - retaining information
 - documenting accurately
 - communicating effectively
 - managing your own health and wellbeing so as to remain alert at all times on shift
5. You must obtain and send to your NMC Case Officer a report on the meetings with your line manager, mentor, or supervisor prior to any review of this order commenting on:

- recognising and adequately responding to deteriorating patients
- performing basic nursing skills
- following direct instructions
- retaining information
- documenting accurately
- communicating effectively
- managing your own health and wellbeing so as to remain alert at all times on shift

6. You must create a personal development plan (PDP). Your PDP must address the concerns about:

- recognising and adequately responding to deteriorating patients
- performing basic nursing skills
- following direct instructions
- retaining information
- documenting accurately
- communicating effectively
- managing your own health and wellbeing so as to remain alert at all times on shift

You must:

- Send your case officer a copy of your PDP by 9 July 2024.

7. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the

Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This decision will be confirmed to you in writing.

That concludes this determination.