

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Wednesday 26 June 2024**

Virtual Meeting

Name of Registrant:	Karen Helen Jones
NMC PIN	08E0005E
Part(s) of the register:	Adult – RNA - May 2008
Relevant Location:	Flintshire
Panel members:	Godfried Attafua (Chair, Registrant member) Jenny Gough (Registrant member) Sandra Norburn (Lay member)
Hearings Coordinator:	Taymika Brandy
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions remain proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE].

2. You must limit your nursing practice to a single substantive employer, which must not be an agency.

3. You must not be the nurse in charge of any shift.

4. You must ensure you are supervised any time you are working.
Your supervision must consist of:
 - a. Direct supervision by another registered nurse when managing or administering any medication to any patient;
 - b. At all other times working on the same shift as but not always directly observed by, another registered nurse.

5. You must meet with your line manager, mentor or supervisor every fortnight to discuss your:
 - a. Medication management and administration
 - b. Record keeping
 - c. General well-being and general conduct

6. You must provide a report from your line manager, mentor or supervisor must be sent to your NMC case officer prior to any review hearing or meeting, addressing the matters a, b, c in 5 above.
7. [PRIVATE].
8. [PRIVATE].
9. [PRIVATE].
10. You must keep the NMC informed about anywhere you are working by:
 - a. Telling your case officer within seven days of accepting or leaving any employment.
 - b. Giving your case officer your employer's contact details.
11. You must keep the NMC informed about anywhere you are studying by:
 - a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.
12. You must immediately give a copy of these conditions to:
 - a. Any organisation or person you work for.
 - b. Any employers you apply to for work (at the time of application).
 - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
13. You must tell your case officer, within seven days of your becoming aware of:
 - a. Any clinical incident you are involved in.
 - b. Any investigation started against you.

c. Any disciplinary proceedings taken against you.

Unless Miss Jones' case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Miss Jones will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Jones will be invited to attend in person, send a representative on Miss Jones' behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with a suspension order.

This decision will be confirmed to Ms Jones in writing.

That concludes this determination.