

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Tuesday 18 June 2024**

Virtual Hearing

Name of registrant: **Jeenat Masih**

NMC PIN: 06H2926E

Part(s) of the register: Registered Nurse – Sub Part 1
Adult Nursing (Level 1) – 21 September 2006

Relevant Location: Walsall

Panel members: David Evans (Chair, Lay member)
Claire Martin (Registrant member)
Alyson Young (Lay member)

Legal Assessor: Sean Hammond

Hearings Coordinator: Jumu Ahmed

Nursing and Midwifery Council: Represented by Alex Radley, Case Presenter

Ms Masih: Not present and not represented at the hearing

Interim order to be reviewed: Interim suspension order (18 months)

Outcome of review: **Interim suspension order replaced with
Interim conditions of practice order**

Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a non-clinical role (which does not involve administration of medication or access to medication or involvement in a clinical procedure) in a non-clinical setting.
2. You must confine your employment to a single employer.
3. In the course of your employment, you must not enter any clinical department without a legitimate reason unless you are accompanied by another registered nurse.
4. In the course of your employment, you must not have access to any medication except in life threatening emergencies.
5. [PRIVATE].
6. You must keep the NMC informed about anywhere you are working by:
 - Telling your case officer within seven days of accepting or leaving any employment.
 - Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:

- Telling your case officer within seven days of accepting any course of study.
 - Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- Any organisation or person you work for.
 - Any employers you apply to for work (at the time of application).
 - Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- Any clinical incident you are involved in.
 - Any investigation started against you.
 - Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- Any current or future employer.
 - Any educational establishment.
 - Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Ms Masih's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Masih or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Ms Masih. The NMC will keep Ms Masih informed of developments in relation to that issue.

This will be confirmed to Ms Masih in writing.

That concludes this determination.