

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Friday, 21 June 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Gbemisola Shoneye Mutazu
<b>NMC PIN</b>	1211638S
<b>Part(s) of the register:</b>	Registered Nurse – Sub part 1 Adult Nursing, level 1 – 5 September 2015
<b>Relevant Location:</b>	Glasgow
<b>Panel members:</b>	Lucy Watson (Chair, registrant member) Jacqueline Metcalfe (Registrant member) David Hull (Lay member)
<b>Legal Assessor:</b>	Tim Bradbury
<b>Hearings Coordinator:</b>	Monowara Begum
<b>Nursing and Midwifery Council:</b>	Represented by Alex Radley, Case Presenter
<b>Mrs Mutazu:</b>	Present and represented by Jennifer McPhee, instructed by the Royal College of Nursing (RCN)
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.'

1. You must limit your nursing practice to one single substantive employer. This may be an agency, however any placement must be of a minimum three months duration.
2. You must not be the nurse in charge of any shift.
3. When undertaking a clinical assessment of a patient who requires physiological observations, you must be directly observed by another registered nurse until deemed competent by a Registered Nurse to undertake such clinical assessments.
4. You must ensure that you are supervised any time you are working.  
Your supervision must consist of:
  - a) When undertaking a role as a trainee ANP you must be observed by a designated supervisor, who must be a registered nurse, when undertaking any clinical assessment and devising clinical treatment plans.
  - b) Working at all times on the same shift as, but not always directly observed by a registered nurse, when undertaking any other work.

5. You must have fortnightly meetings with a nominated clinical supervisor from your placement area to discuss your work and progress in the following areas:
  - a) Taking manual blood pressures;
  - b) Clinical judgement, assessment and decision making;
  - c) Recognition and escalation of deteriorating patients.
  
6. You must provide a report to the NMC from this supervisor before any review hearings. This report must cover all areas detailed at a)-c) above.
  
7. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
8. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
9. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
10. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.

- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

This will be confirmed to you in writing.

That concludes this determination.