

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Wednesday, 5 June 2024**

Virtual Meeting

|                                      |  |
|--------------------------------------|--|
| <b>Name of Registrant:</b>           | Maria Charito Estrella Poblete   |
| <b>NMC PIN</b>                       | 03G02730   |
| <b>Part(s) of the register:</b>      | Registered Nurse – Adult Nursing<br>RNA – (4 July 2003)  |
| <b>Relevant Location:</b>            | Ards and North Down  |
| <b>Panel members:</b>                | Katriona Crawley (Chair, lay member)<br>Nicola Harvey (Registrant member)<br>Louise Geldart (Lay member) |
| <b>Hearings Coordinator:</b>         | Nicola Nicolaou  |
| <b>Interim order to be reviewed:</b> | Interim conditions of practice order (18 months)   |
| <b>Outcome of review:</b>            | <b>Interim conditions of practice order confirmed</b>  |

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

*'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.*

1. *You must only work for a single substantive employer or, when working as a bank or agency nurse, you must be allocated to a single place of work for a minimum of 3 months duration where there is a consistency of supervision.*
2. *You must not be the nurse in charge of any shift.*
3. *You must have monthly meetings with your supervisor, line manager or mentor to discuss your clinical practice in relation to;*
  - a) *Assessment and management of pressure sores.*
  - b) *Escalation of deteriorating residents.*
  - c) *Communication skills and care planning.*
4. *You must provide a report from your supervisor, line manager or mentor relating to;*
  - a) *Assessment and management of pressure sores.*
  - b) *Escalation of deteriorating residents.*
  - c) *Communication skills and care planning.*
5. *You must keep the Nursing and Midwifery Council (NMC) informed about anywhere you are working by:*
  - a) *Telling your case officer within seven days of accepting or leaving any employment.*
  - b) *Giving your case officer your employer's contact details.*

6. *You must keep the NMC informed about anywhere you are studying by:*
  - a) *Telling your case officer within seven days of accepting any course of study.*
  - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
  
7. *You must immediately give a copy of these conditions to:*
  - a) *Any organisation or person you work for.*
  - b) *Any agency you apply to or are registered with for work.*
  - c) *Any employers you apply to for work (at the time of application).*
  - d) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
  
8. *You must tell your case officer, within seven days of your becoming aware of:*
  - a) *Any clinical incident you are involved in.*
  - b) *Any investigation started against you.*
  - c) *Any disciplinary proceedings taken against you.*
  
9. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
  - a) *Any current or future employer.*
  - b) *Any educational establishment.*
  - c) *Any other person(s) involved in your retraining and/or supervision required by these conditions.'*

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this

meeting and Mrs Poblete will be notified of that panel's decision in writing following that meeting.

Alternatively, Mrs Poblete is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mrs Poblete will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Mrs Poblete must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mrs Poblete does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mrs Poblete and her representative will be invited to attend.

This decision will be confirmed to Mrs Poblete in writing.

That concludes this determination.