

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Monday, 10 June 2024**

Virtual Hearing

Name of Registrant:	Jessica Robinson
NMC PIN	19A3130E
Part(s) of the register:	Registered Nurse – Sub Part 1 Mental Health Nursing - September 2019
Relevant Location:	Bradford
Panel members:	Louise Guss (Chair, lay member) Karen Shubert (Registrant member) Oluremi Alabi (Lay member)
Legal Assessor:	Paul Hester
Hearings Coordinator:	Audrey Chikosha
Nursing and Midwifery Council:	Represented by Lucie Danti, Case Presenter
Miss Robinson:	Present and represented by Catherine Collins, instructed by Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order replaced with interim conditions of practice.

Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery, or nursing associates.

1. You must not be the sole nurse or the nurse in charge on any shift.
2. You must ensure that you are supervised by another registered nurse any time you are working. This supervision must consist of working on the same shift as, but not always directly observed, by another nurse.
3. You must meet with your line manager, mentor or supervisor every fortnight to discuss your professional conduct, with specific reference to the importance of providing appropriate care to vulnerable patients and maintaining professional boundaries.
4. You must provide the NMC with a report from your line manager, mentor or supervisor, addressing your compliance with these conditions before each review of this order.
5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer’s contact details.

6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity.

8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.'

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.