

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday, 13 June 2024**

Virtual Hearing

Name of Registrant:	Teodora Visinescu
NMC PIN	15G1018C
Part(s) of the register:	Registered Nurse – RN1 31 July 2015
Relevant Location:	Chesham
Panel members:	Michael McCulley (Chair, Lay Member) Sue Gwyn (Registrant Member) Mahjabeen Agha (Lay Member)
Legal Assessor:	Lucia Whittle-Martin
Hearings Coordinator:	Maya Khan
Nursing and Midwifery Council:	Represented by Beverley Da Costa, Case Presenter
Teodora Visinescu:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order – 18 months
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the interim conditions of practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must restrict your practice to one substantive employer. If you obtain employment through an agency, the placement must be for a minimum period of three months at one place of work.
2. You must be indirectly supervised at all times whilst on shift, by another registered nurse, whilst on shift.
3. You must meet with your line manager, supervisor or mentor, every month to discuss the following:
 - Escalation of deteriorating residents; and
 - Record keeping.
4. A report must be sent to the NMC, before any review hearing, from your line manager, supervisor or mentor addressing your progress in regard to:
 - Escalation of deteriorating residents; and
 - Record keeping.
5. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.

- b) Giving your case officer your employer's contact details.
6. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to vary the interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Miss Visinescu's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Visinescu or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Visinescu's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Visinescu. The NMC will write to Miss Visinescu when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Visinescu in writing.

That concludes this determination.