

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 19 June 2024**

Virtual Hearing

Name of Registrant:	Peter Alan Warren
NMC PIN	0114326E
Part(s) of the register:	Registered Nurse – RNA, Adult Nursing (September 2004)
Relevant Location:	Shrewsbury
Panel members:	Nariane Chantler (Chair, registrant member) Judith Francois (Registrant member) Louise Jones (Lay member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Muminah Hussain
Nursing and Midwifery Council:	Represented by Ben Anson Jones, Case Presenter
Mr Warren:	Not present and not represented at this hearing in person
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for the Shrewsbury and Telford Hospital NHS Trust. You cannot work any Bank shifts.
2. You must not be the nurse in charge of any shift.
3. You must have fortnightly meetings with your line manager/ mentor/ supervisor to discuss your professional conduct.
4. You must obtain a report from your line manager/ mentor/ supervisor outlining the discussions on your professional conduct. This must be sent to your Nursing and Midwifery Council (NMC) case officer prior to any review hearing.
5. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

6. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to the Shrewsbury and Telford Hospital NHS Trust.

8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Warren's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Warren or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegation made against Mr Warren. The NMC will write to Mr Warren when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Warren in writing.

That concludes this determination.