

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Tuesday, 25 June 2024**

Virtual Hearing

Name of Registrant:	Nardia Westmoreland
NMC PIN	99G1183O
Part(s) of the register:	Registered Nurse – Sub part 1 Adult Nursing – 08 July 1999
Relevant Location:	Aberdeenshire
Panel members:	Liz Maxey (Chair, Registrant Member) Marianne Scott (Registrant Member) David Brown (Lay Member)
Legal Assessor:	Juliet Gibbon
Hearings Coordinator:	Angela Nkansa-Dwamena
Nursing and Midwifery Council:	Represented by Amy Woolfson, Case Presenter
Mrs Westmoreland:	Not present and represented by Joanne Agbitor of UNISON for the application to postpone only.
Interim order directed:	Interim suspension order (18 months)

Decision and reasons on interim order

The panel decided to make an interim suspension order for a period of 18 months.

Unless Mrs Westmoreland's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. The reviewing panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mrs Westmoreland will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Westmoreland will be invited to attend in person, send a representative on her behalf or submit written representations for the panel to consider. At any such review hearing, the reviewing panel may revoke the interim order, it may confirm the interim suspension order, or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Westmoreland. The NMC will write to her when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Westmoreland in writing.

That concludes this determination.