

# Nursing and Midwifery Council

## Agreed Removal Decision

**Registrant:** Carmen Concepcion Williams

**PIN:** 08B0611E

**Part(s) of the register:** Registered Nurse – Adult Nursing

**Relevant Location:** Cornwall

On 17 April 2023 we received a referral raising a concern about Carmen Williams' fitness to practise. It's alleged she made multiple medication errors with various residents, over the period of March 2022 to March 2023. The majority of the errors related to not administering medication to residents when required and administering the wrong dose of medication.

Carmen Williams accepts that her fitness to practise is impaired due to concerns with her medication administration, although she doesn't accept that she is responsible for all the incidents that have been identified.

We investigated the concerns and the matter was referred to our Fitness to Practise Committee. No allegation against Carmen Williams has yet been found substantively proved by one of our statutory committees. On 4 April 2024 we received an application from Carmen Williams for agreed removal from the NMC Register.

### **ASSISTANT REGISTRAR'S DECISION**

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC Register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Carmen Williams's application for agreed removal, I've taken into account:

- Details of the concerns and Carmen Williams' response to them
- the interests of Carmen Williams
- the public interest

We sought to contact the person that made the allegation against Carmen Williams for their comments on the application for agreed removal. No comments were received within a reasonable period.

I'm satisfied that:

- Carmen Williams no longer intends to work as a registered nurse,
- the allegations against Carmen Williams are not so serious as to be fundamentally incompatible with continued registration,

- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by approving the application and enabling Carmen Williams to leave the NMC Register

This record of decision will be published for twelve months from the date of the decision, 6 June 2024. In the event that Carmen Williams seeks readmission to the Register, we may consider the matters that led to this agreed removal further.