

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Monday 18 March 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Alexandra Simone Gregory</b>
<b>NMC PIN</b>	19A1359E
<b>Part(s) of the register:</b>	Registered Nurse – Children Nursing Sub Part 1 – (27 September 2019)
<b>Relevant Location:</b>	Worcestershire
<b>Panel members:</b>	Kiran Gill (Chair, Lay member) Sarah Hewetson-Grubb (Registrant member) David Lennox (Lay member)
<b>Legal Assessor:</b>	Maeve Holland
<b>Hearings Coordinator:</b>	Nicola Nicolaou
<b>Nursing and Midwifery Council:</b>	Represented by Hugo Lodge, Case Presenter
<b>Miss Gregory:</b>	Present and represented by Neair Maqboul, instructed by the Royal College of Nursing (RCN)
<b>Interim order directed:</b>	<b>Interim conditions of practice order (18 months)</b>

## Decision and reasons on interim order

The panel decided to impose an interim conditions of practice order for a period of 18 months.

The panel determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.’

1. You must limit your nursing practice to one substantive employer. This could be an agency, provided that each placement is for a period of no less than three months.
2. You must meet with your line manager, mentor, or supervisor, who must be a registered nurse, every four weeks to discuss your professional practice.
3. You must send a report to your case officer, from your line manager/mentor/supervisor, summarising your professional practice, prior to any review.
4. You must keep the Nursing and Midwifery Council (NMC) informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer’s contact details.

5. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
6. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
7. You must tell your case officer, within seven days of you becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  - d) The outcome of any investigation or disciplinary proceedings against you.
  
8. You must allow your case officer to share, as necessary, details about your performance, compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This decision will be confirmed to you in writing.

That concludes this determination.