

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 29 May 2024**

Virtual Hearing

Name of Registrant:	Peter Agbonze
NMC PIN	21D05320
Part(s) of the register:	Registered Nurse Adult – RNA – April 2021
Relevant Location:	Gateshead
Panel members:	Katriona Crawley (Chair, Lay member) Yvonne Wilkinson (Registrant member) Linda Hawkins (Lay member)
Legal Assessor:	Tracy Ayling KC
Hearings Coordinator:	John Kennedy
Nursing and Midwifery Council:	Represented by Zainab Mohamed, Case Presenter
Mr Agbonze:	Present and represented by Shannon McKenna, instructed by Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, which must not be an agency.
2. You must not be the nurse in charge on any shift.
3. You must ensure that you are working at all times on the same shift as, but not always directly observed by a registered nurse.
4. You must have fortnightly meetings with your line manager or supervisor to discuss your clinical case load. These meetings must cover the following areas:
 - a) Record keeping
 - b) Medication administration and management
 - c) Escalation of a deteriorating patient
 - d) Communication with colleagues
 - e) Clinical competencies in your role
5. You must obtain and submit a report from your line manager or supervisor to your NMC Case Officer seven days before any review

hearing or meeting. Any such report should comment on the following areas:

- a) Record keeping
- b) Medication administration and management
- c) Escalation of a deteriorating patient
- d) Communication with colleagues
- e) Clinical competencies in your role

6. You must keep us informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

7. You must keep us informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.

- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months. The panel noted that the investigation is still at an early stage and the NMC will need to carefully consider all the information.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.