

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Meeting
Tuesday, 21 May 2024**

Virtual Meeting

Name of Registrant:	Joanne Davenport
NMC PIN	97C0566E
Part(s) of the register:	Registered Nurse – Mental Health Nursing – 28 February 2000
Relevant Location:	Nottinghamshire
Panel members:	Adrian Smith (Chair, lay member) Elisabeth Fairbairn (Registrant member) Matthew Wratten (Lay member)
Hearings Coordinator:	Catherine Blake
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for one substantive employer which must not be an agency.
2. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of:
 - a) Working at all times on the same shift as, but not always directly observed, by a registered nurse,
 - b) Monthly meetings with your line manager, supervisor or mentor to discuss:
 - i. Record keeping,
 - ii. Managing your clinical caseload,
 - iii. Your general clinical practice,
 - iv. [PRIVATE]
 - c) You must send a report from your line manager, supervisor or mentor outlining your progress in relation to these areas of your practise to your NMC case officer prior to any review hearing.
3. You must follow the arrangements that the NMC or your employer make for you to undergo random alcohol testing.
 - a) At least, one random test must be carried out by the NMC prior to the next review hearing.
 - b) The results of the random alcohol test must be sent to your NMC case officer prior to the next review hearing.

4. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your NMC case officer within seven days of accepting or leaving any employment.
 - b) Giving your NMC case officer your employer's contact details.

5. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your NMC case officer within seven days of accepting any course of study.
 - b) Giving your NMC case officer the name and contact details of the organisation offering that course of study.

6. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - d) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity

7. You must tell your NMC case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

8. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Ms Davenport will be notified of that panel's decision in writing following that meeting.

Alternatively, Ms Davenport is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Ms Davenport will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Ms Davenport must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Ms Davenport does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Ms Davenport and her representative will be invited to attend.

This decision will be confirmed to Ms Davenport in writing.

That concludes this determination.