

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Thursday, 30 May 2024**

Virtual Hearing

**Name of Registrant:** Jessica Jayne Davies

**NMC PIN** 04B0007W

**Part(s) of the register:** Registered Nurse Adult- RNA- October 2007  
Nurse Independent / Supplementary  
Prescriber- V300- June 2019

**Relevant Location:** Denbighshire

**Panel members:** Katriona Crawley (Chair, Lay member)  
Marianne Scott (Registrant member)  
Cheryl Hobson (Lay member)

**Legal Assessor:** Gillian Hawken

**Hearings Coordinator:** Eleanor Wills

**Nursing and Midwifery Council:** Represented by Poppy Cleary, Case  
Presenter

**Mrs Davies:** Present and represented by Neil Rees,  
instructed by Royal College of Nursing (RCN)

**Interim order directed:** **Interim conditions of practice order  
(18 months)**

## Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a length of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your practice to one substantive employer, this must not be an agency.
  
2. You must ensure that when you prescribe medication the prescription is cosigned by another Advanced Nurse Practitioner, General Practitioner or another individual who has a prescribing qualification, until you are deemed competent by an Advanced Nurse Practitioner, General Practitioner or another individual who has a prescribing qualification. If deemed competent notification must be provided to your NMC Case Officer within seven days.
  
3. You must meet with your line manager/mentor/supervisor weekly to discuss your clinical practice, specifically:
  - Your patient management and follow up, in that you are dealing with each patient in their entirety before moving onto another patient.
  - Your recognition of your limitations, in that:
    - You are seeking advice where there are gaps in your experience or training
    - You are acting upon advice given
    - You are reflecting and learning from each event

- You are seeking support with your workload from GP's and colleagues if required
- Your referrals, in that:
  - You are making appropriate and timely referrals
  - You are seeking advice if unsure of where, of it to refer
- Your training needs

4. You must obtain a report from your line manager, mentor or supervisor and ensure that this is provided to the NMC before any review hearing. This report must comment on your progress in the areas of your clinical practice as stipulated in condition 3.

5. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months, given the early stage of the NMC investigation and the number of alleged concerns.

Unless Mrs Davies's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Davies or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Davies. The NMC will write to Mrs Davies when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Davies in writing.

That concludes this determination.