

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Friday, 24 May 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Claire Ann Fitzpatrick
<b>NMC PIN</b>	08A0016S
<b>Part(s) of the register:</b>	Registered Nurse – Sub part 1 Mental Health Nursing – 24 January 2011
<b>Relevant Location:</b>	Cumbria
<b>Panel members:</b>	Jill Robinson (Chair, registrant member) Judith Shevlin (Registrant member) Neil Slater (Lay member)
<b>Legal Assessor:</b>	Cyrus Katrak
<b>Hearings Coordinator:</b>	Hanifah Choudhury
<b>Nursing and Midwifery Council:</b>	Represented by Lucie Danti, Case Presenter
<b>Mrs Fitzpatrick:</b>	Present and represented by John Mackell, instructed by Royal College of Nursing (RCN)
<b>Interim order to be reviewed:</b>	Interim suspension order (18 months)
<b>Outcome of review:</b>	<b>Interim suspension order replaced with interim conditions of practice order</b>

## Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your practice to a single substantive employer. This must not be an agency.
2. You must not work as the nurse in charge of any shift.
3. You must ensure that you are supervised by another registered nurse anytime you are undertaking clinical duties. Your supervision must consist of working at all times on the same shift, but not always directly observed by another registered nurse.
4. You must be directly supervised by another registered nurse if you are dealing with patients' money or their financial transactions.
5. You must have fortnightly meetings with your line manager or supervisor which should include discussion on:
  - Record keeping
  - Professional boundaries
  - Safety and wellbeing of service users
6. You must send a report from your line manager or supervisor to the NMC prior to any review. The report should comment on your:
  - Record keeping

- Maintaining professional boundaries
  - Safety and wellbeing of service users
  - Your compliance with these conditions
7. You must keep the NMC informed about anywhere you are working by:
    - a) Telling your case officer within seven days of accepting or leaving any employment.
    - b) Giving your case officer your employer's contact details.
  
  8. You must keep the NMC informed about anywhere you are studying by:
    - a) Telling your case officer within seven days of accepting any course of study.
    - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
  9. You must immediately give a copy of these conditions to:
    - a) Any organisation or person you work for.
    - b) Any employers you apply to for work (at the time of application).
    - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
  10. You must tell your case officer, within seven days of your becoming aware of:
    - a) Any clinical incident you are involved in.
    - b) Any investigation started against you.
    - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.