

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Fiona Hemmings

PIN: 01K0005E

Part(s) of the register: Registered Nurse - Mental Health Nursing

Relevant Location: Dumfries and Galloway

On 4 May 2022 we received a referral raising a concern about Fiona Hemmings' fitness to practise. It's alleged that Fiona Hemmings:

- was unable to safely undertake duties essential to her practice, such as medication administration, conducting and accurately recording assessments, following safeguarding measures and infection control
- has a health condition that's capable of impairing her fitness to practise
- made false records of patient assessments
- breached an interim conditions of practice order by working two shifts without supervision.

Fiona Hemmings doesn't accept the concerns and alleged that she was the victim of workplace bullying and harassment.

The matter was referred to our case examiners but the NMC investigation isn't finished. No allegation against Fiona Hemmings has yet been found substantively proved by one of our statutory committees.

On 22 March 2024, we received an application from Fiona Hemmings for agreed removal from the NMC register.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Fiona Hemmings's application for agreed removal, I've taken into account:

- comments received from the person that made the allegation against Fiona Hemmings
- the information obtained during the NMC investigation so far
- that there's not enough evidence to support a dishonesty allegation, no medical evidence to support a concern about health and no evidence that the alleged breach of the interim order was deliberate

- the interests of Fiona Hemmings
- the public interest.

I'm satisfied that:

- Fiona Hemmings no longer intends to work as a registered nurse
- there's enough information to make a fully informed decision about the application without completing our investigation
- the allegations against Fiona Hemmings are not so serious as to be fundamentally incompatible with continued registration
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by approving the application and enabling Fiona Hemmings to leave the NMC register.

This record of decision will be published for twelve months from the date of the decision, **5 June 2024**. In the event that Fiona Hemmings seeks readmission to the register, we may consider the matters that led to this agreed removal further.