

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 21 May 2024**

Virtual Hearing

Name of Registrant:	Miss Susan Anne Main
NMC PIN	91Y0264O
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 23 April 1991
Relevant Location:	London
Panel members:	Jill Robinson (Chair, Registrant member) Naomi Smith (Registrant member) Eleanor Harding (Lay member)
Legal Assessor:	Justin Gau
Hearings Coordinator:	Zahra Khan
Nursing and Midwifery Council:	Represented by Hena Patel, Case Presenter
Miss Main:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single substantive employer which must not be an agency.
2. You must ensure that you are supervised by another registered nurse anytime you are working. Your supervision must consist of working at all times on the same shift as but not always directly observed by another registered nurse.
3. You must have meetings with your line manager, mentor or supervisor monthly to discuss your general performance and conduct.
4. You must arrange for a report from your line manager, mentor or supervisor to be sent to your NMC case officer prior to the next review hearing. This report should reference your general performance and conduct.
5. [PRIVATE]
6. [PRIVATE]
7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.

b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a full copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions'.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Miss Main's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Main or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Main's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Main. The NMC will write to Miss Main when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Main in writing.

That concludes this determination.