

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 28 May 2024**

Virtual Hearing

Name of Registrant:	Marie McCann
NMC PIN	88Y1728E
Part(s) of the register:	Registered Nurse (Sub Part 1) Adult Nursing - Level 1 - October1991
Relevant Location:	London
Panel members:	Sarah Tozzi (Chair, Lay member) Siobhan Ebden (Registrant member) Ian Hanson (Lay member)
Legal Assessor:	Neil Fielding
Hearings Coordinator:	John Kennedy
Nursing and Midwifery Council:	Represented by Robert Benzynie, Case Presenter
Miss McCann:	Not present and unrepresented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 month)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the confirmation of the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.

1. *You must limit your nursing practice to one substantive employer which can be an agency. Any clinical placement via an agency must be for a minimum of six months and must be at one place of work.*
2. *You must not be involved in the management and administration of medication unless you are directly supervised when doing so by another registered nurse until such time as you have been assessed as competent by another registered nurse.*
3. *You must meet with your line manager, mentor, or supervisor monthly to discuss your medicine administration and data protection.*
4. *You must send to the NMC before any review hearing or meeting a report from your line manager, mentor, or supervisor addressing your medicine administration and data protection.*
5. *You must keep the NMC informed about anywhere you are working by:*

- a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*
6. *You must keep the NMC informed about anywhere you are studying by:*
- a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
7. *You must immediately give a copy of these conditions to:*
- a) *Any organisation or person you work for.*
 - b) *Any agency you apply to or are registered with for work.*
 - c) *Any employers you apply to for work (at the time of application).*
 - d) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
8. *You must tell your case officer, within seven days of your becoming aware of:*
- a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*
9. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
- a) *Any current or future employer.*

- b) *Any educational establishment.*
- c) *Any other person(s) involved in your retraining and/or supervision required by these conditions'.*

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Miss McCann's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss McCann or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss McCann's case officer will write to her about this in due course.

The NMC Case Examiners have decided there is a case to answer in relation to the allegations made against Miss McCann. The panel noted that Miss McCann is still considering the recommended undertakings. The NMC will write to Miss McCann when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss McCann in writing.

That concludes this determination.