

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Wednesday, 22 May 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Margaret Rose Isabel Brown McCallum Milligan</b>
<b>NMC PIN</b>	01B0247S
<b>Part(s) of the register:</b>	Registered Nurse: Community Practitioner Nurse Prescriber- V100- February 2018
<b>Relevant Location:</b>	North Ayrshire
<b>Panel members:</b>	Nariane Chantler (Chair, registrant member) Liane Powell (Registrant member) Linda Hawkins (Lay member)
<b>Legal Assessor:</b>	Laura McGill
<b>Hearings Coordinator:</b>	Flynn Cammock-Nicholls
<b>Nursing and Midwifery Council:</b>	Represented by Anna Leathem, Case Presenter
<b>Mrs Milligan:</b>	Present and represented by Jennifer McPhee, Anderson Strathern
<b>Interim order directed:</b>	<b>Interim conditions of practice order (15 months)</b>

## Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 15 months.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer.
2. You must ensure that all prescriptions you write are checked by a registered nurse prescriber or a GP before they are sent to the prescriptions team.
3. You must meet fortnightly with your line manager, supervisor, or mentor to discuss your clinical practice with specific reference to the following areas of concern:
  - a) Prescriptions and associated record keeping
  - b) [PRIVATE]
4. You must obtain a report from your line manager, supervisor, or mentor. This report must detail your clinical practice with specific reference to the following areas of concern:
  - a) Prescriptions and associated record keeping.
  - b) [PRIVATE]

You must send a copy of this report to your NMC case officer prior to any future hearing.

5. [PRIVATE]

6. [PRIVATE]
7. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel determined to make an interim conditions of practice order for a period of 15 months given that the GP Practice has nearly concluded its internal investigation.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.