

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday 31 May 2024**

Virtual Hearing

Name of Registrant: Wendy Margaret Minns

NMC PIN 07B3750E

Part(s) of the register: Registered Nurse – Adult RNA – September 2007
Nurse Independent/supplementary prescriber – February 2016

Relevant Location: Kent

Panel members: Gary Tanner (Chair, lay member)
Carolyn Jenkinson (Registrant member)
Mandy Kilpatrick (Lay member)

Legal Assessor: Fiona Barnett

Hearings Coordinator: Catherine Blake

Nursing and Midwifery Council: Represented by Arran Dowling-Hussey, Case Presenter

Mrs Minns: Not present and not represented at the hearing

Interim order directed: **Interim conditions of practice order (18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

It has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for one substantive employer. If this is an agency, any placement must be for a period of at least three months.
2. You must be directly supervised any time you are working as an Advanced Nurse Practitioner (or equivalent title) until deemed competent to do so independently by a clinical educator for Advanced Nursing Practice training.
3. When not working in an Advanced Nursing Practitioner role, you must be supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly supervised by, another registered nurse.
4. You must meet fortnightly with your line manager/supervisor/mentor to discuss the following areas of your practice:
 - Clinical decision making
 - Clinical assessment and observations
 - Record keeping

5. You must send the NMC a report from your line manager/supervisor/mentor before the next review in relation to your progress in the following areas:
 - Clinical decision making
 - Clinical assessment and observations
 - Record keeping

6. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months.

Unless Mrs Minns' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Minns or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Minns. The NMC will write to Mrs Minns when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Minns in writing.

That concludes this determination.