

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Wednesday, 22 May 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Zara Nicholson
<b>NMC PIN</b>	13J0105E
<b>Part(s) of the register:</b>	Registered Nurse – Sub part 1 Mental Health Nursing – Level 1 – 22 February 2014
<b>Relevant Location:</b>	Manchester
<b>Panel members:</b>	Godfried Attafua (Chair, Registrant member) Siobhan Ebden (Registrant member) Louise Jones (Lay member)
<b>Legal Assessor:</b>	Cyrus Katrak
<b>Hearings Coordinator:</b>	Catherine Blake
<b>Nursing and Midwifery Council:</b>	Represented by Assad Badruddin, Case Presenter
<b>Miss Nicholson:</b>	Not present and not represented at the hearing
<b>Interim order to be reviewed:</b>	Interim suspension order (18 months)
<b>Outcome of review:</b>	<b>Interim suspension order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim suspension order.

Unless there has been a material change of circumstances, a reviewing panel will review the interim suspension order at an administrative meeting within the next six months. A reviewing panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Miss Nicholson will be notified of that panel's decision in writing following that meeting.

Alternatively, Miss Nicholson is entitled to have the interim suspension order reviewed at a hearing. This means that Miss Nicholson will be able to attend and make representations, send a representative on Miss Nicholson's behalf or submit written representations about whether the interim order continues to be necessary. Miss Nicholson must inform her case officer if she would like the interim suspension order to be reviewed at a hearing.

Even if Miss Nicholson does not request a hearing, where there has been a material change of circumstances that might mean that the interim order should be revoked or replaced, a reviewing panel will review the interim suspension order at a hearing which Miss Nicholson and her representative will be invited to attend.

Miss Nicholson should notify the NMC immediately of any material change of circumstances that may affect the interim order.

At any time, Miss Nicholson or the NMC may ask for the interim order to be reviewed by a panel if any relevant new information becomes available.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Nicholson. The NMC will write to Miss Nicholson when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Nicholson in writing.

That concludes this determination.