

# **Nursing and Midwifery Council**

## **Agreed Removal Decision**

**Registrant:** Paula-Rachelle O'Dwyer

**PIN:** 20H0232E

**Part(s) of the register:** Registered Nurse – Children Nursing

**Relevant Location:** Shropshire

On 5 July 2021 we received information raising concerns about Paula-Rachelle O'Dwyer's fitness to practise. It's alleged that, while working as a trainee Practice Nurse, Paula-Rachelle O'Dwyer wasn't able to demonstrate the level of competence required to practice safely and effectively, in that she failed to:

- provide the appropriate level of care, treatment and/or assessment of patients
- keep clear and/or timely records
- manage her time and prioritise tasks appropriately.

Paula-Rachelle O'Dwyer accepts the concerns that have been raised.

We investigated the issue and the matter was referred to the Fitness to Practise Committee. No allegation against Paula-Rachelle O'Dwyer has yet been found substantively proved by one of our statutory committees.

On 9 April 2024, we received an application from Paula-Rachelle O'Dwyer for agreed removal from the NMC register.

### **ASSISTANT REGISTRAR'S DECISION**

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Paula-Rachelle O'Dwyer's application for agreed removal, I've taken into account:

- the comments received from the person that made the allegation against Paula-Rachelle O'Dwyer
- the reasons for the decision to refer the concerns to the Fitness to Practise Committee
- the NMC investigation report and supporting documents
- the interests of Paula-Rachelle O'Dwyer
- the public interest.

I'm satisfied that:

- Paula-Rachelle O'Dwyer no longer intends to work as a registered nurse
- the allegations against Paula-Rachelle O'Dwyer are not so serious as to be fundamentally incompatible with continued registration
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by approving the application and enabling Paula-Rachelle O'Dwyer to leave the NMC register.

This record of decision will be published for twelve months from the date of the decision, **6 June 2024**. In the event that Paula-Rachelle O'Dwyer seeks readmission to the register, we may consider the matters that led to this agreed removal further.