

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Thursday 14 November 2024**

Virtual Hearing

|                                       |  |
|---------------------------------------|--|
| <b>Name of Registrant:</b>            | <b>Claire Bosanquet</b>  |
| <b>NMC PIN</b>                        | 05K0631E   |
| <b>Part(s) of the register:</b>       | Registered Nurse – Sub Part 1<br>Adult Nursing (Level 1) – 30 January 2006                                     |
| <b>Panel members:</b>                 | Christopher Taylor (Chair, registrant member)<br>Nicola Harvey (Registrant member)<br>David Brown (Lay member) |
| <b>Legal Assessor:</b>                | Nigel Pascoe KC  |
| <b>Hearings Coordinator:</b>          | Audrey Chikosha  |
| <b>Nursing and Midwifery Council:</b> | Represented by Dr Raj Joshi, Case Presenter  |
| <b>Mrs Bosanquet:</b>                 | Not present and not represented  |
| <b>Interim order to be reviewed:</b>  | Interim conditions of practice order (18 months)   |
| <b>Outcome of review:</b>             | <b>Interim conditions of practice order varied</b>   |

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE]
2. [PRIVATE]
3. You must limit your nursing practice to a single substantive employer, it must not be an agency.
4. You must be directly supervised any time you are administering medication by another registered nurse until assessed as competent to do so independently. Evidence of a successful assessment must be sent to the NMC within seven days of completion.
5. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse at all times.
6. [PRIVATE]
7. You must meet fortnightly with your manager, supervisor or mentor to discuss the following:
  - Wound care
  - Medicine management
  - Record keeping

- Infection control
- [PRIVATE]

8. You must provide the NMC with a written report from your manager, supervisor or mentor in advance of any NMC review. This report must include the following:

- Wound care
- Medicine management
- Record keeping
- Infection control
- [PRIVATE]

9. [PRIVATE]

10. [PRIVATE]

11. [PRIVATE]

12. [PRIVATE]

13. You must keep the NMC informed about any changes in your employment by:

- a) Telling your case officer within seven days of leaving your current role.
- b) Telling your case officer within seven days of accepting an offer of employment.
- c) Giving your case officer the name and contact details of your prospective employer.

14. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

15. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.

- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

16. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

17. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Bosanquet case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Bosanquet or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Bosanquet. The NMC will write to Mrs Bosanquet when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Bosanquet in writing.

That concludes this determination.